

AAMC Survey questions: Implicit Bias

Part III. Educational Environment

15. My medical school prepares students to effectively communicate with people across a broad spectrum of backgrounds.

Strongly Disagree Disagree Neutral Agree Strongly Agree

22. Students learn effective tools for recognizing their own bias in interacting with people of different identity groups.

Strongly Disagree Disagree Neutral Agree Strongly Agree

23. The medical school experience, to this point, contributes to students' ability to work in disadvantaged communities.

Strongly Disagree Disagree Neutral Agree Strongly Agree

37. Using professional language/avoiding derogatory language.

Never Almost never Sometimes Fairly often Very often Always

41. Respecting diversity.

Never Almost never Sometimes Fairly often Very often Always

2016 Y2Q Part IV - Personal Characteristics

53. I am often uncomfortable with people unless I feel that I can understand their behavior.

Strongly Disagree Disagree Neutral Agree Strongly Agree

58. When I'm upset at someone, I usually try to "put myself in their shoes" for a while.

Strongly Disagree Disagree Neutral Agree Strongly Agree

59. I am often quite touched by things that I see happen.

Strongly Disagree Disagree Neutral Agree Strongly Agree

60. I try to look at everybody's side of a disagreement before I make a decision.

Strongly Disagree Disagree Neutral Agree Strongly Agree

68. I am often uncomfortable with people unless I feel that I can understand their behavior.

71. I sometimes try to understand my friends better by imagining how things look from their perspective.

Strongly Disagree Disagree Neutral Agree Strongly Agree

2016 Y2Q Part V - Career Plans and Interests

87. Working for social change

Not important Somewhat important Very important Essential

2016 Y2Q Part VII - Educational Environment

During medical school, how frequently have you...

138. Been subjected to offensive sexist remarks/names?

Never Once Occasionally Frequently

140. Been denied opportunities for training or rewards based on race or ethnicity?

Never Once Occasionally Frequently

143. Been denied opportunities for training or rewards based on sexual orientation?

Never Once Occasionally Frequently

144. Been subjected to offensive remarks/names related to sexual orientation?

Never Once Occasionally Frequently

145. Received lower evaluations or grades solely because of sexual orientation rather than performance?

Never Once Occasionally Frequently

146. Been subjected to negative or offensive behavior(s) based on your personal beliefs or personal characteristics other than your gender, race/ethnicity, or sexual orientation?

Never Once Occasionally Frequently

2016 Y2Q Part VIII - Background Information

149. What sex were you assigned at birth?

- a. Male
- b. Female

150. What is your current gender identity? Select all that apply:

- a. Male
- b. Female
- c. Trans male/Trans man
- d. Trans female/Trans woman
- e. Genderqueer/Gender non-conforming
- f. Different identity (please state):